



# Town of Old Saybrook

## Parks and Recreation Department

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308 Main Street • Old Saybrook, Connecticut 06475 • Tel: 860 395-3152 • Fax: 860 395-3154

### JOB DESCRIPTION

**TITLE:** Basketball Instructor  
**DEPARTMENT:** Parks and Recreation  
**REPORTS TO:** Assistant Director

#### GENERAL DESCRIPTION:

Under general supervision of the Recreation Supervisor, incumbent provides basketball instruction to adults and children in a wide range of ability levels; leads group lessons, clinics and workshops. Provides training and supervision of basketball Instructors and volunteers. This positions works evenings and weekends.

#### ESSENTIAL DUTIES:

1. Provides instruction to children and adults in a positive manner.
2. Enforces rules and regulations governing the conduct of persons participating in the basketball program.
3. Enforces Town policies regarding use of the basketball courts.
4. Safeguards against accidents in the basketball programs.
5. Checks rosters and takes attendance daily.
6. Performs general maintenance and custodial duties for safe and healthy operation.

#### OTHER DUTIES:

1. Uses instructor portal on website to maintain accurate records of attendance.
2. Performs other duties as required.

#### CONFIDENTIALITY:

- Maintains confidentiality of records and information as appropriate.

#### CONDUCT:

- Observes safe work practices.
- Observes best practice standards.
- Represents the Town in a professional and courteous manner at all times

#### DEPENDABILITY:

- Regularly attends and is punctual for work.

#### QUALIFICATIONS PROFILE:

1. Good knowledge of the techniques of teaching basketball.
2. Ability to read and write in English.
3. Demonstrate leadership and supervisory skills.
4. Ability to follow oral and written instructions in English.
5. Excellent organizational skills; good verbal and written communication skills.
6. Ability to work effectively with the public and associates.

**PHYSICAL/MENTAL REQUIREMENTS:**

- Ability to lift objects weighing up to 5-15 lbs.
- Must have the ability to play tennis proficiently.
- Must be mobile and able to sit and/or stand for prolonged periods of time. Able to perform skills which require hand-eye coordination such as hitting a tennis ball.
- Ability to see objects far away as in driving; see objects closely as in reading a report. Ability to hear normal sounds with some background noise and able to distinguish sound as voice patterns. Ability to communicate through human speech.
- Ability to concentrate on fine detail with some interruption. Needs to attend to task/function for 25-45 minutes at a time. Ability to understand and relate to specific ideas, generally several at a time, and to understand and relate to theories behind several related concepts. Able to remember task/assignment given at beginning of a period of time extending several days and over long periods of time.
- Ability to work professionally with co-workers, supervisors, customers and the public at large. Exposure to high and low temperatures and conditions in outside weather; exposure to radiation (UV sunlight).

**MINIMUM TRAINING AND EXPERIENCE:**

- Thorough knowledge of basketball skills, rules and teaching techniques.
- Minimum of two years of instruction experience.

NOTE: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task and responsibility. Incumbent must be able to perform essential duties with or without reasonable accommodation.

Please submit a completed general job application and any certifications or supporting documents that demonstrate your ability to fulfill this position to the OSPR main office or by email to [Jonathan.Paradis@oldSaybrookct.gov](mailto:Jonathan.Paradis@oldSaybrookct.gov).



## Program Instructor & Volunteer Application

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### Personal Information

Name

Date

E-mail Address

Phone Number

Street Address

Town

State

Zip  
Code

Emergency Contact

Emergency Contact Phone Number

Program(s) you wish to instruct or volunteer for

Certifications or licenses you hold particular to the program you wish to instruct or volunteer for.

Experience:

Work Experience

Last Employer	Employer Phone	Dates of Employment
Reference	Reference Phone	Relation to you
Reference	Reference Phone	Relation to you

**PROGRAM REQUIREMENTS AND INFORMATION**

- All tax forms/applications/personal information forms must be on file.
- All staff must be available for the duration of the program unless by mutual agreement.
- Staff must arrive at program site 15 min. prior to the start of the program.
- At least one staff member must remain until all participants of Playground program have been picked up.
- All employees are responsible for care and proper use and storage of equipment and games used in the program.
- Each person must fill out and sign weekly Time Sheet – list hours worked
- All staff members are expected to be safety minded, observant, cooperative, contribute program ideas, plan and carry out activities, be flexible, cooperative, in good spirits, be patient, display fairness, be on time and willing to help with clean-up duties. This is a combined staff group effort

I fully understand the above program requirements and information, and if hired will abide by all Department work regulations.

Applicant  
Signature

OSPR

Date

Hired

YES

NO

Volunteer Approved